



Institute of Corporate Directors

presents this

Certificate of Participation

to

Tony Tan Caktiong

Jollibee Foods Corporation

for having completed the

**Advanced Corporate
Governance Training**

held on

October 5, 2021 | 2:00 pm - 6:00 pm
through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Leonardo M. Berba'.

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Ernesto S. Tanmantiong

Jollibee Foods Corporation

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Chief Executive Officer



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William C. Tan Untiong

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Chief Executive Officer



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Joseph C. Tanbuntiong

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Chief Executive Officer



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Antonio Poe Eng G. Chua

Jollibee Foods Corporation

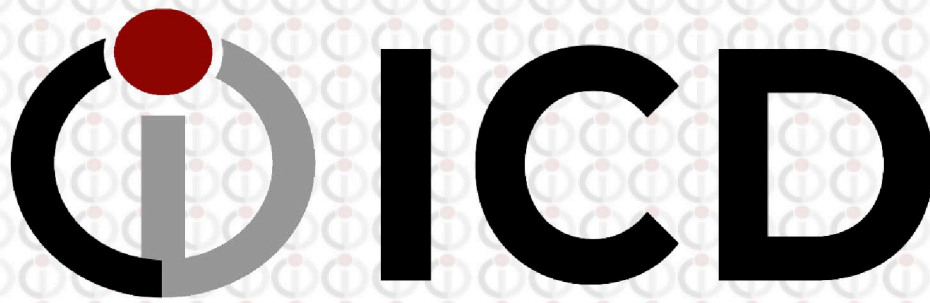
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Cesar Purisima

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Cho Sit Ang

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Leonardo M. Berba
Chief Executive Officer



2021 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

ARTEMIO PANGANIBAN

FOR HAVING ATTENDED THE ONLINE SEMINAR

"Becoming Obsessed with the Customer"

HELD ON SEPTEMBER 17, 2021

RICARDO M. PILARES III
VP FOR LEGAL/COMPLIANCE OFFICER
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

**MA. LOURDES C.
RAUSA-CHAN**
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

FREDERICK E. REYES
CHIEF GOVERNANCE OFFICER
ROXAS HOLDINGS, INC.





2021 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

ARTEMIO V. PANGANIBAN

FOR HAVING ATTENDED THE ONLINE SEMINAR

“Agile Leadership”

HELD ON NOVEMBER 12, 2021

RICARDO M. PILARES III
VP FOR LEGAL/COMPLIANCE OFFICER
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

**MA. LOURDES C.
RAUSA-CHAN**
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY

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CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

FREDERICK E. REYES
CHIEF GOVERNANCE OFFICER
ROXAS HOLDINGS, INC.





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Daniel Rafael Ramon Z. Gomez III

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Chief Executive Officer



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Kevin Goh

Jollibee Foods Corporation

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Chief Executive Officer



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Valerie F. Amante

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A handwritten signature in black ink, appearing to read 'Leonardo M. Berba', is positioned above the printed name.

Leonardo M. Berba
Chief Executive Officer



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Ysmael V. Baysa

Jollibee Foods Corporation

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Leonardo M. Berba
Chief Executive Officer